**ANNUAL MEMBERSHIP MEETING:** Please save the date for the annual membership meeting on November 3, 2021 at 6:30 at the Grange Hall. Key topics will be: voting in of board members filling vacant board seats; updates on transition; Bylaws voted on by the Board at September meeting. An agenda, virtual participation instructions, and the bylaws will be posted on the website prior to the meeting.

Three Board positions previously nominated and elected at publicly noticed meetings eligible for nominations/voting are as follows:

Kyle Guire filled the vacancy by Doug Windolph; Deb Holder filled the vacancy by Leslie McGownd; and Cherie Young filled the vacancy by Hiedi Lewis.

Mike House (member in good standing and resides in lower subdivision) and Rick Neuenschwander (member in good standing and resides in the upper subdivision) each have 2 years remaining on their terms and are not up for membership vote at this time.

The Board nominates the following slate of members:

**Kyle Guire**: Kyle has taken time to learn about the water system and has been very diligent in sharing daily activities with RJV regarding system monitoring, water hauling, pump re-setting and other operational activities. He has also worked hard in identifying and helping fix leaks, including obtaining needed parts. Kyle also has IT experience which is helpful to the overall business function of the water system. Kyle is a member in good standing and resides in the lower subdivision.

**Deb Holder**: Deb has demonstrated great experience and knowledge as Treasurer. She is a stickler for detail and documentation, which is exactly what is needed in this role. Deb is very organized and diligent with customer payments, expenses and receipt documentation. Deb has also been an important part of the team in making sure that customer bills are accurate. Deb is a member in good standing and resides in the upper subdivision.

<u>Cherie Young</u>: Cherie comes to us with previous experience as a regulator of water systems and also has experience as a board member in nonprofits. Even though Cherie just recently joined the Board, she has already contributed a great deal to the efficiency and productivity of the Board. Cherie has excellent writing skills, knowledge of the industry, and is a very effective communicator with the community. Cherie is a member in good standing and resides in the lower subdivision.

The Board nominates these three individuals because the Board has developed a strong team that works well together. This stability and collective skill set is needed to weather the challenges that come with a transition as complex and difficult as the transition from RJV to Sambrito is.

Nominations can also come from members in good standing.

A nomination for <u>John Dustin</u> has been received as well. Mr. Dustin is a Member but does not reside in either subdivision.

The current bylaws provide that members in good standing are property owners that are current with their Sambrito billing. Members are eligible to be a Board Member if they are: 1) an owner AND resident of either the upper or lower subdivisions; 2) current on Sambrito billing; and 3) originally membership decided that at least 2 Board Members must come from each subdivision – as a result, at least 1 nominee must come from the upper subdivision and at least 1 nominee must come from the lower subdivision.

Due to questions over whether these bylaws were appropriately approved, the bylaws will be voted on at the Nov. 3 Board Meeting and then at the Membership meeting. Depending on the outcome of this vote, the eligibility of the nomination received for John Dustin can be determined.